

# Matthew John Young CEngA

Current as at 2 JUL 2015

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**DOB:** 03/09/1973

## Summary

Twenty years as a civil & construction infrastructure and off site manufacturing professional across road, mining, residential and commercial sectors including project management, commercial management, design management and technical direction and assessment.

I have lead successful delivery of multiple infrastructure and off site construction projects in Australia with focus on development for public / private commercial strategy and partnering.

I have extensive experience in commercial offsite construction component supplementation to accelerate delivery programs to achieve required compressed programs.

I offer strong communication skills and commercial aptitude with high personal and professional standards. I have experience in business and project management and leadership of multi-disciplinary teams having held positions in both client and consultant organisations. I am able to develop effective working relationships and achieve consensus in difficult client and stakeholder environments. My background as an engineer gives me a unique perspective on infrastructure delivery and has enabled me to introduce and deliver a wider strategic input to projects to provide credible working solutions within the time and financial constraints presented.

I have been able to apply my experience to the education, training and consultancy sectors. I place a strong emphasis on achieving high quality results that serve to enhance technical and corporate reputation, while exceeding project and client objectives. My management experience is built on a sound technical base and broad knowledge of engineering and system concepts developed through leadership of various infrastructure projects across a range of markets and client environments.

## Key skills:

Vocational Training, WHS Consultancy, Asbestos Management Consultancy, Sales engineering, strategic alliance partnering, project management; commercial management; stakeholder management; major bid preparation and assessment; project planning, contract preparation and assessment; design management; business development and general management, workplace learning development and vocational training.

## **Education**

- Associate Diploma, Civil Engineering,  
NSW Technical and Further Education Commission, Australia, 1994. Cert. No. 174515

## **Certifications (copy's by request)**

- Diploma in Training and Assessment – TAE50111 – Cert No. 1818348-6050-1003957
- Diploma in Workplace Health & Safety – BSB51315 – Cert No. 1818348-4043-1353515
- Diploma In Quality Auditing – BSB51615 – Cert. No. 1818348-1770-1354587
- Certificate IV in Work Health & Safety – BSB41415 – Cert No. 1818348-4043-1353515
- Certificate IV in Training and Assessment – TAE40110 – Cert No. 0180-40639
- NSW Work cover Work Health and Safety, General Construction Induction - CGI1180938SEQ02
- NSW Work cover Work Health and Safety, OHS Consultation - 03091 – Cert. No. Q213114
- Conduct Asbestos Assessment Associated with Removal – CPCCBC5014A – Cert. No. 22113
- Asbestos Removal (Supervisor) – CPCCBC4051A – Cert. No. 6796878
- Asbestos Removal (Bonded) – CPCCDE3014A– Cert. No. 02910
- Asbestos Removal (Friable) – CPCCDE3015A– Cert. No. 6804493
- Demolition Supervision (Restricted) – CPC 91181NSW – Cert No.6734160
- Demolition Supervision (Unrestricted) – CPC 91182NSW – Cert No. 6891098
- Conduct civil constructions excavator operations – RIIMPO320D – Cert No. 63
- Conduct civil construction skid steer loader operations – RIIMPO218D – Cert No. 64
- Conduct civil construction wheeled front end loader operations – RIIMPO321D – Cert No. 65
- Licence to drive heavy ridged vehicle – TLILIC2016B – Cert No. 12909-8321
- Provide first aid (senior first aid) – HLTAID003 – Cert No. 039448
- Work Safely Near Live electrical apparatus as a non-electrical worker – UETTDREL14A – Cert No. 14853 – 11092
- Enter & Work in a Confined Space – RIIWHS202D – Cert No. 004448
- Work Safely at Heights - RIIWHS204D – Cert No. 14853-13094

## **Certifications currently being undertaken**

- Certificate IV in Building and Construction – expected completion July 2015

## **Core Competencies**

- National Construction Code Compliance (NCC)
- Australian Standard Compliance
- Work Health and Safety Act 2011 Compliance
- Work Health and Safety Regulation 2011 Compliance
- Codes of Practice Compliance
- Management and Audit of Quality Systems
- Autodesk Auto Cad
- Microsoft Project
- Microsoft Office
- Sage Construction Estimating
- Build soft Construction Estimating
- Oracle and MYOB Accounting

## **Areas of Expertise**

- Civil Engineering
- Training and Assessment
- Project Management
- Construction Management
- Work health & Safety System Design
- Off Site Construction
- Field Soil and Air Testing and Analysis
- Commercial Construction Design and Documentation
- Project Design and Documentation
- Project Process Mapping and Estimating
- Budgeting, Financial Monitoring and Control
- Operational Process and Project Cycle Compression
- Industrial Relations
- Demolition Planning and Management
- Asbestos Removal Planning and Management
- Earthmoving Equipment Operation

## **Experience**

### **Managing Director** (current)

Vocational Education & Training Centre Pty Ltd

March 2013 – Present (3 years 2 months) Central Coast – Lower Hunter NSW

Principal of training practice offering WHS and job ready construction competency assessment & vocational training.

#### **Achievements:**

Directly responsible for market analysis, strategy, start-up and day to day operations of this training firm.

### **Principal Consultant** (current)

EVOC Consultants - Asbestos Control

March 2013 – Present (3 years 2 months) Central Coast – Lower Hunter NSW

Principal of construction consultancy and training practice offering quality audits, work health & safety consultancy, asbestos assessment, clearance certificates, residential building consultancy, demolition consultancy, civil and construction consultancy, construction and earthworks competency assessment & training.

Achievements:

Directly responsible for market analysis, strategy and start-up of this WHS consultancy and training firm.

**Contract Vocational Trainer**

TAFE NSW South Western Sydney Institute (SWSI)

August 2011 – September 2013 (2 years 1 months) Sydney – NSW

Subject matter expert for demolition, civil and construction third party competency assessment & vocational training.

Achievements:

Development and delivery of streamline VOC assessment tools and formative assessments.

**General Manager**

Steel Building Systems Pty Ltd

July 2006 – February 2013 (5 years 8 months) Sydney – NSW

Directly responsible for the overall profitability, sales engineering, design and operational management of this large volume modular and off site Greenfield Construction Company which generates more than 45 million annually in sales revenue. Define and implement long and short term objectives; monitor day to day manufacturing and site operations, corporate policy implementation, monitor and give subject advice on delivery program and resourcing, giving advice on component design compliance and certification and develop and implement the company's strategic direction. Preparation of bids and negotiation of contracts with stakeholders and tier one construction companies.

Achievements:

Directly responsible for a revenue growth of from 50K to 50M + turnover over 5 years.

**Business Unit Manager Sydney**

Coates Hire

August 2005 – June 2006 (10 months) Sydney – NSW

Responsible for all aspects of the company's operations and reporting. Full accountability of sales growth and profitability of Greater Sydney region including Coates Hire general branch network. Design and implementation of more efficient operating and reporting systems and tools. Annual Revenue 21M.

Achievements:

Directly responsible for a revenue growth of 124% over 1 year.

Directly responsible for hire sales of 1.2 million New Year's Eve 2005

## **Operations Manager Sydney**

Coates Hire

August 2004 – July 2005 (2 years) Sydney – NSW

Responsible for all aspects of the Greater Sydney operation. Accountable for market segment product sales engineering and growth of this large hire business generation over 21 M in revenue annually. Refurbishment and development of operational and human resources platforms to enable market and revenue growth. Allocation and disbursement of annual capital expenditure of over 10 M to market segments.

### Achievements:

Directly responsible for a stabilising operational profit growth of 57% over 1 year.

Directly responsible for increasing product utilisation from 59% to over 89% over 1 year.

## **Area Manager Western NSW**

Coates Hire

August 2003 – August 2004 (1 year) Central West– NSW

Full accountability of Western NSW sales revenue and market growth including Coates Hire general branch network. Industry training, mentoring and strategy guidance of existing staff network.

Achievements: Directly responsible for a revenue growth of 33% over 1 year.

## **Program Director – Strengthening Rural Hospitals in Small Towns (SRHIST)**

Modular Building Technologies

January 2002 – August 2003 (1 year 8 month) Sydney – NSW

Technical program director responsible for stakeholder liaison for a 200 M + regional construction project to Strengthen Rural Hospitals in Small Towns (SRHIST). Role included management of design, stakeholders, consultants, user groups and NSW health compliance liaison.

### Achievements:

Directly responsible for conceptual off site construction design and delivery of ten greenfield rural hospitals.

## **Project Manager – Mining and Infrastructure**

Gutterage Haskins & Davey (GHD)

July 1999 – December 2001 (2 years 6 months) Kalgoorlie – WA

Responsible for turnkey design management and certification of projects in both public and mining sectors. Engineering analysis and site investigation across rail, road, processing and infrastructure.

Achievements:

Directly responsible for design, management and certification of 150 M plus in projects.

**Senior Project Manager – Civil**

Civil National Land Works Pty Ltd

February 1997 – June 1999 (2 years 5 months) Sydney – NSW

Responsible of all aspects of the company's civil projects including bid submission, tender negotiations, contract negotiations, works programing, resource allocation, technical direction and stakeholder liaison. Project included piling and basement excavation, demolition, civil works and limited access excavation.

Achievements:

Directly responsible for revenue growth of 150% over 2 years.

**Site Engineer – Civil**

Bomac Engineering Pty Ltd

January 1995 – January 1997 (2 years) Sydney – NSW

Site engineer responsible for works programing, resource allocation, survey and set out of civil works, compliance and inspections of multiple residential subdivisions in NSW.

Achievements:

Directly responsible for a 100% geotechnical and survey compliance success rate over 2 years.

Referees. (Contact details upon request)

Nikolas Stokes - Caltex Australia

David O'Brien - Seymour Whyte Constructions

Frank Nguyen - CSR

Peter Bowman – Thiess